



EMPLOYER USE ONLY

Department: _____
 Start Date: ___/___/___ Rt. of Pay: \$ _____

CHALLENGE COURSE / ZIP LINE EMPLOYMENT APPLICATION

TODAY'S DATE: ___/___/___ NAME: _____
 Last First M.I.
 ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____
 HOME PHONE: _____ CELL PHONE: _____
 EMAIL: _____

Zip Line and Challenge Course Job Descriptions - Employees may be used in some or all of the following roles:

Zip Line Information

Zip line tours consist of two employees, called 'facilitators' guiding a group of participants (usually 4-12), called a 'tour' through our zip line course. Facilitators are responsible for all aspects of the tour including, safety, equipment fitting, and communication with tour participants. Tour typically last between 90 and 150 minutes, and facilitators will perform 2-3 tours per day and also perform zip line inspections prior to opening. The more talkative and informative the facilitators the better the entire experience will be.

Challenge Course Information

The Challenge Course – also known as the High-Ropes Course – is an aerial obstacle course. We have installed 40, 50' wood poles, and have built platforms at varying heights on these poles. We have different methods of getting across from platform to platform, called "elements". Some elements are as easy as a zip line or walking bridge, some are considerably more difficult. Participants are hooked into a cable system and cannot be released until they are on the ground or released by an employee. The Challenge Course will be operated for both individuals and group tours. The Challenge Course will have 6 different courses ranging in difficulty from green to black.

The Challenge Course will consist of several different roles:

Monitor: Monitors will monitor a section of the Challenge Course, supervising all participants in their section, and vocally communicating to participants who are having issues with an element, physically or mentally. Most issues participants have with an element can be resolved with verbal communication from the Monitor. Monitors also enforce rules and safety practices.

Rescue: Several monitors will be deemed as 'rescue' each day. If a participant is having trouble and cannot be talked into correctly adjusting themselves, the rescue will ascend to participant and assist them as needed with belays/pulleys and get participant back on course.

Group Facilitator: We will have group outings with school/teen/corporate groups that will have emphasis on team building/trust/leadership. Group facilitators will lead these groups through particular exercises and games to achieve these results.

Ground School: When we are open to general public we will have one or two individuals that will be training individuals how to use equipment with regards to the Challenge Course, techniques, and tips. Ground School will typically last 20-30 minutes per group

REQUIREMENTS:

- *Enthusiastic, motivated individual.
- *Excellent communication skills
- *Working comfort level with heights of up to 50 feet
- *Ability to climb and belay.
- *18+ years of age.
- *Mental & Emotional maturity to create positive atmosphere for personal experience of participants.
- *Physical ability to perform all duties on the course and to actively assist participants in need
- *Understand emergency procedure & be comfortable responding to situations in a professional & calm demeanor.
- *Serve as a positive role model to students and other instructors and participants.

DUTIES:

- *Maintain, store, inventory, and inspect equipment and challenge course elements.
- *Communicate, with patience and clarity, with children, adults, and co-workers.
- *Any other duties assigned by the Program Director.
- *Facilitate using approved course methods.
- *Review ropes facilitation techniques regularly during the season.
- *Review and practice takedown and emergency procedures regularly.
- *Work as a team with cofacilitators and visiting teachers.
- *Be physically, mentally, and emotionally present during events.
- *Directs and instructs groups sequence and goals of the individual activities and elements.
- *Understand and present each field game, initiative, & element, including all safety issues and features.
- *Use good judgment while making independent decisions regarding all facets of the safe and effective use of the course.

GENERAL INFORMATION:

Do you have any recent or past physical condition or illness, or had any operation(s) which may hinder or limit your ability to perform the duties of the particular job for which you are applying?

If yes, please explain: _____

List names of friends or relatives now employed by this company? _____

Do you have a dependable car for transportation? _____ Do you have a valid driver's license? _____

Have you ever been fired or asked to leave a job? _____ If yes, explain: _____

EDUCATION: Are you currently studying? ___ Yes ___ No If no, do you plan to return to school? ___ Yes ___ No

Date you plan to return ___/___/___

Name of High School / College	Location	Graduated?
		<input type="checkbox"/> Yes <input type="checkbox"/> No

AVAILABILITY - Main hours will be Thurs-Sun, with possible group outings during the week.

Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____

Available All Days, Anytime _____

EMPLOYMENT VERIFICATION

NAME: _____ Are you a citizen of the United States? ___ Yes ___ No
 Last First M.I.

If you are not 18, what is your birth date? ___/___/___

FORMER EMPLOYERS - Please give accurate & complete information regarding present & previous fulltime & part-time employment - including military service

Employment	Name & Address	Dates From To	Job description	Supervisor & Phone No.	Rate of Pay	Reason for Leaving
Most Recent						
Next Previous						
Next Previous						
U.S. Military	Branch		Highest Rank	Duty Specialty		Date Discharged

REFERENCES - Please give names & address of 2 people who know you well and to whom we may refer - no relatives!

Name	Address	Phone No.	Yrs Known	Occupation

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at employment decision. I hereby understand and acknowledge that, unless otherwise defined or noted by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

EMPLOYEE SIGNATURE : _____

DATE ___/___/___